



NFSP

THE NATIONAL FEDERATION OF SUBPOSTMASTERS

EQUALITY STATEMENT

The National Federation of SubPostmasters is an equal opportunities employer. This means that the organisation does not tolerate discrimination or harassment of any kind against any person, (whether staff or any other third party) on the grounds of:

- Age
- Sex
- Marital status
- Gender reassignment
- Colour
- Race
- Ethnic Origin
- Nationality
- Sexual Orientation
- Religion or Belief
- Disability

The Federation requires that all of its employees treat each other, and any third party with whom they come into contact during the course of their duties, with dignity and respect.

The Federation considers any breach of this policy to be gross misconduct and will deal with any such breach through its disciplinary procedure.

The Federation will ensure that equal opportunities principles are applied to all its policies and in particular with respect to recruitment, training, promotion, terms & conditions of employment, benefits and discipline & grievance.